SMALL GROUP PORTFOLIO



Top row (L to R): Nick, Caroline, Kyle; Bottom row (L to R): Alissa, Alicia, Tracy

# Independent Health Brings You High Quality and Trusted Support

No surprises, less hassle — for you and your employees. That's the RedShirt® Treatment.

Our experienced Sales team works hard to get the answers you need and make things easier so you can concentrate on the health of your business. Just like we have for **45 years as WNY's locally-focused** health plan.



# AN ENHANCED NATIONAL NETWORK, BACKED BY A LOCAL TEAM OF REDSHIRTS."

## PEACE OF MIND AT HOME and ACROSS THE COUNTRY.

Our local and national network agreements have your employees covered when and where they need it — regardless of their location, no matter where they live or travel.

Our local network covers the 8 counties of WNY, plus 15 surrounding counties in NY/PA.

- Our enhanced national network through UnitedHealthcare covers out-of-area — with 1.6 million doctors/ providers, 6,200 hospitals and 13,500 labs
- Supports employers' benefits strategy with a highly-competitive option outside of WNY
  - All backed by the RedShirt® Treatment every step of the way

#### Health**Equity**®

The HealthEquity® HSA is built into all HSA-qualified (HSAQ) plans.

The convenient way to enjoy all the pre-tax benefits of paying for qualified health care expenses directly through members' HSA account.

Everything is automated and integrated with your Independent Health plan, including enrollment, claims, payment and tracking and a variety of investment options — all with no monthly administration fee.



9 OF 10
MEMBERS ARE
SATISFIED

90T 10
EMPLOYERS WOULD
RECOMMEND
INDEPENDENT HEALTH<sup>2</sup>

100%
OF BROKERS WOULD RECOMMEND
INDEPENDENT HEALTH<sup>2</sup>

## PLATINUM LEVEL

PLATINUM LEVEL PLANS CONTINUED ON NEXT PAGE »



#### FlexFit Platinum

FlexFit Platinum Option 2

| IN-NETWORK (IN)  |
|--|
| First Dollar Coverage  |
| Deductible   |
| Coinsurance  |
| Out-of-Pocket Max.   |
| OUT-OF-NETWORK (OON) <sup>1</sup>  |
| Deductible   |
| Coinsurance  |
| Out-of-Pocket Max.   |
| MEDICAL SERVICES   |
| Primary Care Office Visit  |
| Specialist Office Visit  |
| Telemedicine — General Medical & Behavioral Health Services (participating Teladoc" providers only) For Dermatology telemedicine refer to the plan's benefit summary |
| Urgent Care  |
| Emergency Room Services  |
| Outpatient Procedures Performed in an Ambulatory Surgery Center  |
| Outpatient Procedures Performed in a Hospital  |
| Inpatient Hospital Services (per admission)  |
| PRESCRIPTION DRUGS   |
| Pharmacy <sup>2</sup>  |
| PRODUCT DETAILS  |
| Wellness Benefits  |
| Network  |
| Q1 RATES   |
| Employee Rate  |
| Employee & Child(ren) Rate   |
| Employee & Spouse Rate   |
| Family Rate  |
|  |

| N/A   | N/A   |
|---|---|
| \$0   | \$0   |
| 0%  | 0%  |
| \$5,250/\$10,500 (E)  | \$4,000/\$8,000 (E)   |
|   |   |
| \$5,000/\$10,000 (T)  | \$5,000/\$10,000 (T)  |
| Deductible then 20%   | Deductible then 20%   |
| \$10,000/\$20,000 (E)   | \$10,000/\$20,000 (E)   |
|   |   |
| \$10  | \$10  |
| \$40  | \$25  |
| \$0   | \$0   |
| \$75  | \$75  |
|   |   |
| \$250   | \$250   |
| \$250<br>\$150  | \$250<br>\$150  |
|   |   |
| \$150   | \$150   |
| \$150<br>\$200  | \$150<br>\$200  |
| \$150<br>\$200  | \$150<br>\$200  |
| <b>\$150</b><br><b>\$200</b><br>\$500   | <b>\$150</b><br><b>\$200</b><br>\$500   |
| <b>\$150</b><br><b>\$200</b><br>\$500   | <b>\$150</b><br><b>\$200</b><br>\$500   |
| \$150<br>\$200<br>\$500<br>\$5/\$30/50%<br>Health Extras <sup>SM</sup>                        | \$150<br>\$200<br>\$500<br>\$5/\$30/\$100<br>Health Extras <sup>SM</sup>                        |
| \$150<br>\$200<br>\$500<br>\$5/\$30/50%<br>Health Extras <sup>SM</sup><br>or Nutrition        | \$150<br>\$200<br>\$500<br>\$5/\$30/\$100<br>Health Extras <sup>SM</sup><br>or Nutrition        |
| \$150<br>\$200<br>\$500<br>\$5/\$30/50%<br>Health Extras <sup>SM</sup><br>or Nutrition        | \$150<br>\$200<br>\$500<br>\$5/\$30/\$100<br>Health Extras <sup>SM</sup><br>or Nutrition        |
| \$150<br>\$200<br>\$500<br>\$5/\$30/50%<br>Health Extras <sup>SM</sup><br>or Nutrition        | \$150<br>\$200<br>\$500<br>\$5/\$30/\$100<br>Health Extras <sup>SM</sup><br>or Nutrition<br>IHC |
| \$150<br>\$200<br>\$500<br>\$5/\$30/50%<br>Health Extras <sup>5M</sup><br>or Nutrition<br>IHC | \$150<br>\$200<br>\$500<br>\$5/\$30/\$100<br>Health Extras <sup>SM</sup><br>or Nutrition<br>IHC |

<sup>1.</sup> OON coverage applies to non-participating providers outside Independent Health's service area.

<sup>2.</sup> All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.

<sup>3.</sup> Specific qualifications must be met.

<sup>4.</sup> Subscribers must reside within Independent Health's 23-county network area.

<sup>(</sup>E) = Embedded Deductible

<sup>(</sup>T) = True Family (Non Embedded) Deductible

## PLATINUM LEVEL

(CONTINUED)





Independent Health.

| IN-NETWORK (IN)  |
|--|
| First Dollar Coverage  |
| Deductible   |
| Coinsurance  |
| Out-of-Pocket Max.   |
| OUT-OF-NETWORK (OON) <sup>1</sup>  |
| Deductible   |
| Coinsurance  |
| Out-of-Pocket Max.   |
| MEDICAL SERVICES   |
| Primary Care Office Visit  |
| Specialist Office Visit  |
| Telemedicine — General Medical & Behavioral Health Services (participating Teladoc® providers only) For Dermatology telemedicine refer to the plan's benefit summary |
| Urgent Care  |
| Emergency Room Services  |
| Outpatient Procedures Performed in an Ambulatory Surgery Center  |
| Outpatient Procedures Performed in a Hospital  |
| Inpatient Hospital Services (per admission)  |
| PRESCRIPTION DRUGS   |
| Pharmacy <sup>2</sup>  |
| PRODUCT DETAILS  |
| Wellness Benefits  |
| Network  |
| Q1 RATES   |
| Employee Rate  |
| Employee & Child(ren) Rate   |
| Employee & Spouse Rate   |
| Family Rate  |

| N/A  | N/A   |
|--|---|
| \$0  | \$0   |
| 0%   | 0%  |
| \$4,500/\$9,000 (E)  | \$4,500/\$9,000 (E)                         |
|  |   |
| \$5,000/\$10,000 (T)   | \$5,000/\$10,000 (T)                        |
| Deductible then 50%  | Deductible then 50%                         |
| \$10,000/\$20,000 (E)  | \$10,000/\$20,000 (E)                       |
|  |   |
| \$15   | \$15  |
| \$45   | \$45  |
| \$0  | \$0   |
| \$75   | \$75  |
| \$200  | \$200                                       |
| \$150  | \$150                                       |
| \$200  | \$200                                       |
| \$500  | \$500                                       |
|  |   |
| \$5/\$30/50%   | \$5/\$30/50%                                |
|  |   |
| Health Extras <sup>SM</sup>  | Health Extras <sup>SM</sup><br>or Nutrition |
| IHC + United Nationally  | IHC + United Nationally                     |
|  |   |
| the state of the s |   |
| \$1,353.95   | \$1,220.03                                  |
| \$1,353.95<br>\$2,301.72   | \$1,220.03<br>\$2,074.05                    |
|  |   |

<sup>1.</sup> OON coverage applies to non-participating providers outside Independent Health's service area.

<sup>2.</sup> All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.

<sup>3.</sup> Specific qualifications must be met.

<sup>4.</sup> Subscribers must reside within Independent Health's 23-county network area.

<sup>(</sup>E) = Embedded Deductible

<sup>(</sup>T) = True Family (Non Embedded) Deductible

#### GOLD LEVEL

GOLD LEVEL PLANS CONTINUED ON NEXT PAGE »

| IN-NETWORK (IN)                   |
|-----------------------------------|
| First Dollar Coverage             |
| Deductible                        |
| Coinsurance                       |
| Out-of-Pocket Max.                |
| OUT-OF-NETWORK (OON) <sup>1</sup> |

| OU 1- | OF-INE I | WORK ( | (NOO) |
|-------|----------|--------|-------|
|       |          |        |       |

Deductible

Coinsurance

Out-of-Pocket Max.

#### **MEDICAL SERVICES**

Primary Care Office Visit

Specialist Office Visit

Telemedicine — General Medical & Behavioral Health Services (participating Teladoc® providers only) For Dermatology telemedicine refer to the plan's benefit summary

Urgent Care

**Emergency Room Services** 

Outpatient Procedures Performed in an Ambulatory Surgery Center

Outpatient Procedures Performed in a Hospital

Inpatient Hospital Services (per admission)

#### PRESCRIPTION DRUGS

Pharmacy<sup>2</sup>

#### PRODUCT DETAILS

Wellness Benefits

Network

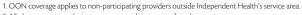
#### Q1 RATES

**Employee Rate** 

Employee & Child(ren) Rate

Employee & Spouse Rate

Family Rate



<sup>2.</sup> All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.



| Standard<br>Healthy<br>NY Gold³ | iDirect<br>Gold<br>Copay | iDirect<br>Gold<br>Copay<br>Option 3 |
|---------------------------------|--------------------------|--------------------------------------|
|                                 |                          |                                      |
|                                 | Healthy                  | Healthy Gold                         |

| \$750/\$1,500                                     | N/A   | N/A   | N/A   |
|---|---|---|---|
| \$1,500/\$3,000 (E)                               | \$600/\$1,200 (E)                           | \$1,250/\$2,500 (T)                         | \$600/\$1,200 (T)                           |
| 25% Coinsurance after first dollar and deductible | 0% 0%                                       |   | 0%  |
| \$7,950/\$15,900 (E)                              | \$7,900/\$15,800 (E)                        | \$6,750/\$13,500 (E)                        | \$6,250/\$12,500 (E)                        |
|   |   |   |   |
| \$5,000/\$10,000 (E)                              | \$5,000/\$10,000 (E)                        | \$5,000/\$10,000 (T)                        | \$5,000/\$10,000 (T)                        |
| Deductible then 50%                               | Deductible then 50%                         | Deductible then 50%                         | Deductible then 50%                         |
| \$10,000/\$20,000 (E)                             | \$10,000/\$20,000 (E)                       | \$10,000/\$20,000 (E)                       | \$10,000/\$20,000 (E)                       |
|   |   |   |   |
| \$20 Copayment after first dollar and deductible  | Deductible then \$25                        | \$20  | Deductible then \$25                        |
| \$50 Copayment after first dollar and deductible  | Deductible then \$40                        | Deductible then \$50                        | Deductible then \$40                        |
| \$0   | \$0   | \$0   | \$0   |
| \$75 Copayment after first dollar and deductible  | Deductible then \$60                        | \$75  | Deductible then \$75                        |
| 25% Coinsurance after first dollar and deductible | Deductible then \$150                       | Deductible<br>then \$200                    | Deductible<br>then \$250                    |
| 25% Coinsurance after first dollar and deductible | Deductible then \$100                       | Deductible<br>then \$200                    | Deductible<br>then \$200                    |
| 25% Coinsurance after first dollar and deductible | Deductible then \$100                       | Deductible<br>then \$250                    | Deductible<br>then \$250                    |
| 25% Coinsurance after first dollar and deductible | Deductible<br>then \$1,000                  | Deductible<br>then \$1,000                  | Deductible<br>then \$1,000                  |
|   |   |   |   |
| \$10/25%/50% after<br>first dollar and deductible | \$10/\$35/\$70                              | \$10/\$40/ <b>\$100</b>                     | \$10/\$35/50%                               |
|   |   |   |   |
| Health Extras <sup>SM</sup><br>or Nutrition       | Health Extras <sup>sM</sup><br>or Nutrition | Health Extras <sup>sM</sup><br>or Nutrition | Health Extras <sup>sM</sup><br>or Nutrition |
| IHC   | IHC   | IHC   | IHC   |
|   |   |   |   |
| \$761.78  | \$690.78                                    | \$818.59                                    | \$821.51                                    |
| \$1,295.03  | \$1,174.33                                  | \$1,391.60                                  | \$1,396.57                                  |
| \$1,523.56  | \$1,381.56                                  | \$1,637.18                                  | \$1,643.02                                  |
| \$2,171.07  | \$1,968.72                                  | \$2,332.98                                  | \$2,341.30                                  |
|   |   |   |   |

<sup>(</sup>E) = Embedded Deductible

<sup>3.</sup> Specific qualifications must be met.

<sup>4.</sup> Subscribers must reside within Independent Health's 23-county network area.

<sup>(</sup>T) = True Family (Non Embedded) Deductible

## GOLD LEVEL

(CONTINUED)

| IN-NETWORK (IN)  |
|--|
| First Dollar Coverage  |
| Deductible   |
| Coinsurance  |
| Out-of-Pocket Max.   |
| OUT-OF-NETWORK (OON) <sup>1</sup>  |
| Deductible   |
| Coinsurance  |
| Out-of-Pocket Max.   |
| MEDICAL SERVICES   |
| Primary Care Office Visit  |
| Specialist Office Visit  |
| Telemedicine — General Medical & Behavioral Health Services (participating Teladoc® providers only) For Dermatology telemedicine refer to the plan's benefit summary |
| Urgent Care  |
| Emergency Room Services  |
| Outpatient Procedures Performed in an Ambulatory Surgery Center  |
| Outpatient Procedures Performed in a Hospital  |
| Inpatient Hospital Services (per admission)  |
| PRESCRIPTION DRUGS   |
| Pharmacy <sup>2</sup>  |
| PRODUCT DETAILS  |
| Wellness Benefits  |
| Network  |
| Q1 RATES   |
| Employee Rate  |
| Employee & Child(ren) Rate   |
| Employee & Spouse Rate   |
| Family Rate  |

| 1. ( | NOC | coverage applies | to non-partic | ipating pro | viders | outside | Independent | : Health's service area. |
|------|-----|------------------|---------------|-------------|--------|---------|-------------|--------------------------|
|      |     |                  |               |             |        |         |             |                          |

<sup>2.</sup> All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.



| iDirect<br>Gold<br>Copay<br>HSAQ            | Passport Plan<br>National<br>Gold<br>HSAQ | Passport Plan<br>Local<br>Gold<br>HSAQ <sup>4</sup> |
|---|---|---|
| Health <b>Equity</b>                        | Health <b>Equity</b>                      | Health <b>Equity</b>                                |
| N/A   | N/A                                       | N/A   |
| \$1,650/\$3,300 (T)                         | \$1,650/\$3,300 (T)                       | \$1,650/\$3,300 (T)                                 |
| 0%  | Deductible then 20%                       | Deductible then 20%                                 |
| \$5,500/\$11,000 (E)                        | \$6,750/\$13,500 (E)                      | \$6,750/\$13,500 (E)                                |
|   |   |   |
| \$5,000/\$10,000 (T)                        | \$5,000/\$10,000 (T)                      | \$5,000/\$10,000 (T)                                |
| Deductible then 50%                         | Deductible then 50%                       | Deductible then 50%                                 |
| \$10,000/\$20,000 (E)                       | \$10,000/\$20,000 (E)                     | \$10,000/\$20,000 (E)                               |
|   |   |   |
| Deductible then \$20                        | Deductible then 20%                       | Deductible then 20%                                 |
| Deductible then \$50                        | Deductible then 20%                       | Deductible then 20%                                 |
| Deductible then \$0                         | Deductible then \$0                       | Deductible then \$0                                 |
| Deductible then \$75                        | Deductible then 20%                       | Deductible then 20%                                 |
| Deductible then \$200                       | Deductible then 20%                       | Deductible then 20%                                 |
| Deductible then \$200                       | Deductible then 20%                       | Deductible then 20%                                 |
| Deductible then \$250                       | Deductible then 20%                       | Deductible then 20%                                 |
| Deductible then \$750                       | Deductible then 20%                       | Deductible then 20%                                 |
|   |   |   |
| Deductible then<br>\$10/\$40/50%            | Deductible then<br>\$10/20%/50%           | Deductible then<br>\$10/20%/50%                     |
|   |   |   |
| Health Extras <sup>sM</sup><br>or Nutrition | Health Extras <sup>SM</sup>               | Health Extras <sup>sM</sup><br>or Nutrition         |
| IHC   | IHC + United Nationally                   | IHC + United Nationally                             |
|   |   |   |
| \$773.56                                    | \$1,055.35                                | \$952.42  |
| \$1,315.05                                  | \$1,794.10                                | \$1,619.11  |
| \$1,547.12                                  | \$2,110.70                                | \$1,904.84  |
| \$2,204.65                                  | \$3,007.75                                | \$2,714.40  |

<sup>(</sup>E) = Embedded Deductible

<sup>3.</sup> Specific qualifications must be met.

<sup>4.</sup> Subscribers must reside within Independent Health's 23-county network area.

<sup>(</sup>T) = True Family (Non Embedded) Deductible

## SILVER LEVEL

SILVER LEVEL PLANS CONTINUED ON NEXT PAGE »



Activate Silver iDirect Silver Copay iDirect Silver Copay Option 2 iDirect Silver Copay HSAQ

| IN-NETWORK (IN)   |
|---|
| First Dollar Coverage   |
| Deductible  |
| Coinsurance   |
| Out-of-Pocket Max.  |
| OUT-OF-NETWORK (OON) <sup>1</sup>   |
| Deductible  |
| Coinsurance   |
| Out-of-Pocket Max.  |
| MEDICAL SERVICES  |
| Primary Care Office Visit   |
| Specialist Office Visit   |
| Telemedicine — General Medical & Behavioral Health Services (participating Teladoc <sup>o</sup> providers only) For Dermatology telemedicine refer to the plan's benefit summar |
| Urgent Care   |
| Emergency Room Services   |
| Outpatient Procedures Performed in an Ambulatory Surgery Cente  |
| Outpatient Procedures Performed in a Hospital   |
| Inpatient Hospital Services (per admission)   |
| PRESCRIPTION DRUGS  |
| Pharmacy <sup>2</sup>   |
| PRODUCT DETAILS   |
| Wellness Benefits   |
| Network   |
| Q1 RATES  |
| Employee Rate   |
| Employee & Child(ren) Rate  |
| Employee & Spouse Rate  |

|   |                             |                             | HISAQ                            |
|---|-----------------------------|-----------------------------|----------------------------------|
|   |                             |                             | Health <b>Equity</b>             |
| \$500/\$1,000                                     | N/A                         | N/A                         | N/A                              |
| \$3,100/\$6,200 (E)                               | \$2,000/\$4,000 (T)         | \$2,100/\$4,200 (E)         | \$2,000/\$4,000 (T)              |
| 40% Coinsurance after first dollar and deductible | 0%                          | 0%                          | 0%                               |
| \$8,500/\$17,000 (E)                              | \$8,000/\$16,000 (E)        | \$9,200/\$18,400 (E)        | \$7,500/\$15,000 (E)             |
|   |                             |                             |                                  |
| \$5,000/\$10,000 (E)                              | \$5,000/\$10,000 (T)        | \$5,000/\$10,000 (E)        | \$5,000/\$10,000 (T)             |
| Deductible then 50%                               | Deductible then 50%         | Deductible then 50%         | Deductible then 50%              |
| \$10,000/\$20,000 (E)                             | \$10,000/\$20,000 (E)       | \$10,000/\$20,000 (E)       | \$10,000/\$20,000 (E)            |
|   |                             |                             |                                  |
| \$35 Copayment after first dollar and deductible  | Deductible then \$35        | Deductible<br>then \$30     | Deductible then \$35             |
| \$60 Copayment after first dollar and deductible  | Deductible then \$60        | Deductible<br>then \$65     | Deductible then \$60             |
| \$0   | \$0                         | \$0                         | Deductible then \$0              |
| \$75 Copayment after first dollar and deductible  | \$75                        | Deductible then \$70        | Deductible then \$75             |
| 40% Coinsurance after first dollar and deductible | Deductible<br>then \$300    | Deductible then \$500       | Deductible<br>then \$300         |
| 40% Coinsurance after first dollar and deductible | Deductible<br>then \$200    | Deductible<br>then \$250    | Deductible<br>then \$200         |
| 40% Coinsurance after first dollar and deductible | Deductible<br>then \$250    | Deductible<br>then \$300    | Deductible<br>then \$250         |
| 40% Coinsurance after first dollar and deductible | Deductible<br>then \$1,000  | Deductible<br>then \$1,500  | Deductible<br>then \$1,000       |
|   |                             |                             |                                  |
| \$15/40%/50% after first dollar and deductible    | \$15/\$50/50%               | \$15/\$40/ <b>\$125</b>     | Deductible then<br>\$15/\$50/50% |
|   |                             |                             |                                  |
| Health Extras <sup>SM</sup><br>or Nutrition       | Health Extras <sup>SM</sup> | Health Extras <sup>SM</sup> | Health Extras <sup>SM</sup>      |
|   | or Nutrition                | or Nutrition                | or Nutrition                     |
| IHC   | or Nutrition                | or Nutrition                | or Nutrition                     |
| IHC   |                             |                             |                                  |
| IHC<br>\$678.76                                   |                             |                             |                                  |
|   | IHC                         | IHC                         | IHC                              |
| \$678.76  | IHC<br>\$731.31             | IHC<br>\$740.04             | IHC<br>\$721.50                  |

<sup>1.</sup> OON coverage applies to non-participating providers outside Independent Health's service area.

Family Rate

<sup>2.</sup> All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.

<sup>3.</sup> Specific qualifications must be met.

<sup>4.</sup> Subscribers must reside within Independent Health's 23-county network area.

<sup>(</sup>E) = Embedded Deductible

<sup>(</sup>T) = True Family (Non Embedded) Deductible

## SILVER LEVEL

(CONTINUED)

| IN-NETWORK (IN)  |  |
|--|--|
| First Dollar Coverage  |  |
| Deductible   |  |
| Coinsurance  |  |
| Out-of-Pocket Max.   |  |
| OUT-OF-NETWORK (OON) <sup>1</sup>  |  |
| Deductible   |  |
| Coinsurance  |  |
| Out-of-Pocket Max.   |  |
| MEDICAL SERVICES   |  |
| Primary Care Office Visit  |  |
| Specialist Office Visit  |  |
| Telemedicine — General Medical & Behavioral Health Services (participating Teladoc® providers only) For Dermatology telemedicine refer to the plan's benefit summary |  |
| Urgent Care  |  |
| Emergency Room Services  |  |
| Outpatient Procedures Performed in an Ambulatory Surgery Center  |  |
| Outpatient Procedures Performed in a Hospital  |  |
| Inpatient Hospital Services (per admission)  |  |
| PRESCRIPTION DRUGS   |  |
| Pharmacy <sup>2</sup>  |  |
| PRODUCT DETAILS  |  |
| Wellness Benefits  |  |
| Network  |  |
| Q1 RATES   |  |
| Employee Rate  |  |
| Employee & Child(ren) Rate   |  |
| Employee & Spouse Rate   |  |
| Family Rate  |  |



| iDirect     |  |
|-------------|--|
| Silver      |  |
| Coinsurance |  |
| HSAQ        |  |

Passport Plan National Silver **HSAQ** 

Passport Plan Local Silver  $HSAQ^4$ 

| ПЗАС  | ПЗАС                                      | пзас  |
|---|---|---|
| Health <b>Equity</b>                        | Health <b>Equity</b>                      | Health <b>Equity</b>                        |
| N/A   | N/A                                       | N/A   |
| \$3,000/\$6,000 (T)                         | \$3,000/\$6,000 (T)                       | \$3,000/\$6,000 (T)                         |
| Deductible then 25%                         | Deductible then 25%                       | Deductible then 25%                         |
| \$7,500/\$15,000 (E)                        | \$7,500/\$15,000 (E)                      | \$7,500/\$15,000 (E)                        |
|   |   |   |
| \$5,000/\$10,000 (T)                        | \$5,000/\$10,000 (T)                      | \$5,000/\$10,000 (T)                        |
| Deductible then 50%                         | Deductible then 50%                       | Deductible then 50%                         |
| \$10,000/\$20,000 (E)                       | \$10,000/\$20,000 (E)                     | \$10,000/\$20,000 (E)                       |
|   |   |   |
| Deductible then 25%                         | Deductible then 25%                       | Deductible then 25%                         |
| Deductible then 25%                         | Deductible then 25%                       | Deductible then 25%                         |
| Deductible then \$0                         | Deductible then \$0                       | Deductible then \$0                         |
| Deductible then 25%                         | Deductible then 25%                       | Deductible then 25%                         |
| Deductible then 25%                         | Deductible then 25%                       | Deductible then 25%                         |
| Deductible then 25%                         | Deductible then 25%                       | Deductible then 25%                         |
| Deductible then 25%                         | Deductible then 25%                       | Deductible then 25%                         |
| Deductible then 25%                         | Deductible then 25%                       | Deductible then 25%                         |
|   |   |   |
| Deductible then<br>\$15 <b>/\$50</b> /50%   | Deductible then<br>\$15/ <b>\$50</b> /50% | Deductible then<br>\$15/ <b>\$50</b> /50%   |
|   |   |   |
| Health Extras <sup>sM</sup><br>or Nutrition | Health Extras <sup>SM</sup>               | Health Extras <sup>sM</sup><br>or Nutrition |
| IHC   | IHC + United Nationally                   | IHC + United Nationally                     |
|   |   |   |
| \$672.64                                    | \$956.21                                  | \$863.41                                    |
| \$1,143.49                                  | \$1,625.56                                | \$1,467.80                                  |
| \$1,345.28                                  | \$1,912.42                                | \$1,726.82                                  |
| \$1,917.02                                  | \$2,725.20                                | \$2,460.72                                  |
|   |   |   |

<sup>(</sup>E) = Embedded Deductible

 $1. \, {\sf OON} \, coverage \, applies \, to \, {\sf non-participating} \, {\sf providers} \, {\sf outside} \, {\sf Independent} \, {\sf Health's} \, {\sf service} \, {\sf area}.$ 

<sup>(</sup>T) = True Family (Non Embedded) Deductible

**Bolded items** indicate updated changes since the 2024 plan year.

<sup>3.</sup> Specific qualifications must be met.

<sup>2.</sup> All pharmacy copays/coinsurance accumulate to out-of-pocket maximums. 4. Subscribers must reside within Independent Health's 23-county network area.

## BRONZE LEVEL

BRONZE LEVEL PLANS CONTINUED ON NEXT PAGE »

iDirect Bronze Coinsurance HSAQ iDirect Bronze MV HSAQ

Independent Health.

| IN-NETWORK (IN)  |  |
|--|--|
| First Dollar Coverage  |  |
| Deductible   |  |
| Coinsurance  |  |
| Out-of-Pocket Max.   |  |
| OUT-OF-NETWORK (OON) <sup>1</sup>  |  |
| Deductible   |  |
| Coinsurance  |  |
| Out-of-Pocket Max.   |  |
| MEDICAL SERVICES   |  |
| Primary Care Office Visit  |  |
| Specialist Office Visit  |  |
| Telemedicine — General Medical & Behavioral Health Services (participating Teladoc® providers only) For Dermatology telemedicine refer to the plan's benefit summary |  |
| Urgent Care  |  |
| Emergency Room Services  |  |
| Outpatient Procedures Performed in an Ambulatory Surgery Center  |  |
| Outpatient Procedures Performed in a Hospital  |  |
| Inpatient Hospital Services (per admission)  |  |
| PRESCRIPTION DRUGS   |  |
| Pharmacy <sup>2</sup>  |  |
| PRODUCT DETAILS  |  |
| Wellness Benefits  |  |
| Network  |  |
| Q1 RATES   |  |
| Employee Rate  |  |
| Employee & Child(ren) Rate   |  |
| Employee & Spouse Rate   |  |
| Family Rate  |  |

| HSAQ  | HSAQ  |  |
|---|---|--|
| Health <b>Equity</b>                        | Health <b>Equity</b>                        |  |
| N/A   | N/A   |  |
| \$5,600/\$11,200 (E)                        | \$8,050/\$16,100 (E)                        |  |
| Deductible then 50%                         | 0%  |  |
| \$7,500/\$15,000 (E)                        | \$8,050/\$16,100 (E)                        |  |
|   |   |  |
| \$7,500/\$15,000 (E)                        | \$10,000/\$20,000 (E)                       |  |
| Deductible then 50%                         | Deductible then 50%                         |  |
| \$15,000/\$30,000 (E)                       | \$20,000/\$40,000 (E)                       |  |
|   |   |  |
| Deductible then 50%                         | Deductible then \$0                         |  |
| Deductible then 50%                         | Deductible then \$0                         |  |
| Deductible then \$0                         | Deductible then \$0                         |  |
| Deductible then 50%                         | Deductible then \$0                         |  |
| Deductible then 50%                         | Deductible then \$0                         |  |
| Deductible then 50%                         | Deductible then \$0                         |  |
| Deductible then 50%                         | Deductible then \$0                         |  |
| Deductible then 50%                         | Deductible then \$0                         |  |
|   |   |  |
| Deductible then 50%                         | Deductible then \$0                         |  |
|   |   |  |
| Health Extras <sup>SM</sup><br>or Nutrition | Health Extras <sup>sM</sup><br>or Nutrition |  |
| IHC   | IHC   |  |
|   |   |  |
| \$595.25                                    | \$584.26                                    |  |
| \$1,011.93                                  | \$993.24                                    |  |
| \$1,190.50                                  | \$1,168.52                                  |  |
| \$1,696.46                                  | \$1,665.14                                  |  |
|   |   |  |

<sup>1.</sup> OON coverage applies to non-participating providers outside Independent Health's service area.

<sup>2.</sup> All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.

<sup>3.</sup> Specific qualifications must be met.

<sup>4.</sup> Subscribers must reside within Independent Health's 23-county network area.

<sup>(</sup>E) = Embedded Deductible

<sup>(</sup>T) = True Family (Non Embedded) Deductible

## BRONZE LEVEL

(CONTINUED)

Passport Plan National Bronze HSAQ Passport Plan Local Bronze HSAQ<sup>4</sup>

Independent Health.

| IN-NETWORK (IN)  |
|--|
| First Dollar Coverage  |
| Deductible   |
| Coinsurance  |
| Out-of-Pocket Max.   |
| OUT-OF-NETWORK (OON) <sup>1</sup>  |
| Deductible   |
| Coinsurance  |
| Out-of-Pocket Max.   |
| MEDICAL SERVICES   |
| Primary Care Office Visit  |
| Specialist Office Visit  |
| Telemedicine — General Medical & Behavioral Health Services (participating Teladoc* providers only) For Dermatology telemedicine refer to the plan's benefit summary |
| Urgent Care  |
| Emergency Room Services  |
| Outpatient Procedures Performed in an Ambulatory Surgery Center  |
| Outpatient Procedures Performed in a Hospital  |
| Inpatient Hospital Services (per admission)  |
| PRESCRIPTION DRUGS   |
| Pharmacy <sup>2</sup>  |
| PRODUCT DETAILS  |
| Wellness Benefits  |
| Network  |
| Q1 RATES   |
| Employee Rate  |
| Employee & Child(ren) Rate   |
| Employee & Spouse Rate   |
| Family Rate  |

| HSAQ                        | HSAQ <sup>4</sup>                           |  |
|-----------------------------|---|--|
| Health <b>Equity</b>        | Health <b>Equity</b>                        |  |
| N/A                         | N/A   |  |
| \$5,600/\$11,200 (E)        | \$5,600/\$11,200 (E)                        |  |
| Deductible then 50%         | Deductible then 50%                         |  |
| \$7,500/\$15,000 (E)        | \$7,500/\$15,000 (E)                        |  |
|                             |   |  |
| \$7,500/\$15,000 (E)        | \$7,500/\$15,000 (E)                        |  |
| Deductible then 50%         | Deductible then 50%                         |  |
| \$15,000/\$30,000 (E)       | \$15,000/\$30,000 (E)                       |  |
|                             |   |  |
| Deductible then 50%         | Deductible then 50%                         |  |
| Deductible then 50%         | Deductible then 50%                         |  |
| Deductible then \$0         | Deductible then \$0                         |  |
| Deductible then 50%         | Deductible then 50%                         |  |
| Deductible then 50%         | Deductible then 50%                         |  |
| Deductible then 50%         | Deductible then 50%                         |  |
| Deductible then 50%         | Deductible then 50%                         |  |
| Deductible then 50%         | Deductible then 50%                         |  |
|                             |   |  |
| Deductible then 50%         | Deductible then 50%                         |  |
|                             |   |  |
| Health Extras <sup>SM</sup> | Health Extras <sup>SM</sup><br>or Nutrition |  |
| IHC + United Nationally     | IHC + United Nationally                     |  |
|                             |   |  |
| \$845.84                    | \$763.58                                    |  |
| \$1,437.93                  | \$1,298.09                                  |  |
| \$1,691.68                  | \$1,527.16                                  |  |
| \$2,410.64                  | \$2,176.20                                  |  |
|                             |   |  |

<sup>1.</sup> OON coverage applies to non-participating providers outside Independent Health's service area.

<sup>2.</sup> All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.

<sup>3.</sup> Specific qualifications must be met.

<sup>4.</sup> Subscribers must reside within Independent Health's 23-county network area.

<sup>(</sup>E) = Embedded Deductible

<sup>(</sup>T) = True Family (Non Embedded) Deductible

## BRINGING YOU MORE REASONS TO REDSHIRT.

Independent Health members can rely on the high-quality coverage they need, backed by the leading RedShirt service and support they deserve. With convenient access to tools, resources, member savings, community programs and a wide range of unique health benefits<sup>3</sup>, we make it even easier to get and stay healthy all year long.

#### \$250 HEALTH EXTRAS™ VISA®

A debit card to pay for healthy goods and services.



#### EARN \$1,000 BACK

Nutrition Benefit⁴ pays members back for buying fresh fruits and vegetables



#### EARN UP TO \$30 IN REDSHIRT REWARDS™

Get rewarded<sup>5</sup> for completing healthy actions like annual checkups, flu shots and health screenings and choose a gift card at a wide range of retailers, including Amazon.com Gift Card, Target and more!

#### **600+ WELLNESS DISCOUNTS**

Members can show their member ID card for exclusive health and wellness discounts — up to 30% off — at a wide range of local businesses.

#### **\$0 PREVENTIVE CARE**

More than 60 FREE services — from checkups and screenings to vaccines.



#### **\$0 PREVENTIVE RX**

For cholesterol, blood pressure, diabetes, antidepressants and so much more.





**Plus** — Get **Vision Discounts** with EyeMed providers. Also available, **Dental Coverage** through Delta Dental.



## DIGITAL HEALTH TOOLS AND APPS



Download the **MyIH app** to get started with personalized plan information and access to a wide range of easy-to-use digital tools and resources. Chat with a RedShirt, search for a doctor or pharmacy, view member ID card, track balances and so much more.



Scan here to download the MyIH app

It's all a tap away! Brook and Brook+ (health coaching, diabetes/weight management), Compare Medical and Rx Costs (online compare tools), e-pay (pay plan bills electronically) and more!

#### **CONNECT WITH OUR COMMUNITY**

Our goal is to improve the health and well-being of every Western New Yorker, not just our members. That's why we partner with local organizations to offer programs and events that promote the importance of healthy choices and easy access to healthy activities. Bringing healthy to WNY — year-round:

- Buffalo Outer Harbor
- Buffalo RiverWorks
- Community Health Day
- First Night® Buffalo
- Fitness for Kids Challenge

- Fitness in the Parks
- Food Truck Tuesdays
- GObike
- Good for the Neighborhood®
- Healthy Options®

- Kids Run
- PlayStreets
- Reddy Bikeshare
- Soccer for Success
- Wellness Walks

To learn about community partnerships, visit independenthealth.com/in-the-community.





You Deserve the RedShirt Treatment.

Call our RedShirts<sup>SM</sup> today at **1-800-453-1910**.



independenthealth.com

<sup>3.</sup> Benefits vary by plan.

<sup>4.</sup> Canned or frozen fruits and vegetables are excluded. Money back is in the form of store credit for future purchases.

<sup>5.</sup> Rewards will be issued when Independent Health receives notification of a claim for each service, which may take up to 90 days for a provider to submit the claim(s). \$30.00 limit per eligible member (subscriber, spouse and dependents 18 years of age and older) per plan year.